

HOUSE BILL 514

By Matheny

AN ACT to amend Tennessee Code Annotated, Title 8,
Chapter 27, Part 5, relative to county employees
and officials.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-27-501, is amended by deleting the period at the end of subsection (a) and by adding the following language:

or in lieu of providing such insurance, to pay a cash amount to the employee or official equal to, but not exceeding, the cost of the employee or official's premium, if the employee or official elects not to participate in the group insurance coverage provided by the county because the employee or official has insurance coverage from a source other than the county's group insurance plan. To be eligible for such cash payment, the employee or official shall, at the time the election is made and annually thereafter, present to the county a copy of the insurance card which contains the name of the insurance carrier and employee or official as an insured person of such insurance carrier. Such action to pay the cash amount in lieu of providing the insurance coverage may occur only upon the adoption of a resolution by the county legislative body. The resolution shall include a procedure to enable the employee or official to make such election as well as provide a procedure for the employee or official to rescind such election. In addition, the resolution shall also include a procedure to provide a sufficient disclosure to the official or employee for the employee or official to indicate the employee or official clearly understands the consequences of any election so made by the employee or official.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring

it.